

THE SHOOTERS ALLIANCE FOR FIREARMS RIGHTS
MICHIGAN GUN OWNERS

STATEMENT OF POSITION REGARDING
HOUSE BILL 5302

The Shooters Alliance for Firearm Rights and Michigan Gun Owners, representing a combined membership of over one thousand hunters, sport shooters, gun collectors, firearms dealers, and otherwise law-abiding firearms owners throughout the state of Michigan, actively support House Bill 5302 and encourage the Legislature to pass it as is, and forward it to the Governor for her signature.

For too long, the conflict between the rights of employers and the rights of employees regarding privacy of employees' automobiles has been unfairly weighted towards employers, especially where employees have little choice but to park in parking lots or parking structures owned or otherwise within the exclusive domain of the employers. Employers have unfairly demanded that employees' own cars must comply with whatever demands, restrictions, or prohibitions that employers impose on their employees while they are at work. This ability imposes significant burdens on the employees, while at the same time, adding very little to the security of the employer's facility, or otherwise advancing the goals of the employer's business.

House Bill 5302 would allow law-abiding employees, who desire to hunt, target shoot, buy or sell firearms, take firearms to be serviced, or otherwise engage in lawful firearms-related activities after their work day is over, to keep those firearms locked in their automobiles, locked, out of sight, and otherwise stored in compliance with Michigan and Federal firearms laws.

Michigan ought to recognize that employees' motor vehicles constitute a zone of privacy that an employer cannot penetrate without just cause or reasonable suspicion. HB 5302 would provide the first step in creating such a zone of privacy, and would not undermine employers' legitimate security concerns. Those few aberrant individuals

who abuse their firearms in order to harm others at their place of work are not deterred by the current state of the law, and HB 5302 will not make it any easier for them to engage in their nefarious activities. HB 5302 will make it easier for law-abiding employees to engage in their lawful firearms-related activities, and will also strike a blow for the privacy rights of employees against large, monolithic employers and their over-reaching rules.

SAFR and MGO request that this Committee vote to approve HB 5302, and forward it to the House for consideration and approval.